

Building Capacity Through Strategic Collaborations

“A VISION WITHOUT A STRATEGY REMAINS AN ILLUSION.”

- LEE BOLMAN



Our capacity building grants make nonprofit organizations more robust, nimble, and fiscally sound by enhancing their operations and sustainability. For a larger, established organization, funding for an operational need that's not covered in the budget can make a huge impact. For smaller and newer organizations, modest capacity building support can be transformational for effectiveness and longevity.

This year, in addition to our capacity building grants, we offered workshops to help local organizations learn to pursue Sisters of Charity Foundation funding and plan for a sustainable future after federal pandemic recovery funds end. We also partnered with United Way and StarkMHAR to offer grantseeking and grantwriting workshops. Going forward, we will make the process of pursuing capacity building grants as accessible and inclusive as possible for a diverse range of organizations.

While capacity building work can take any number of forms, it clearly aligns with our mission of building a robust safety net for our neighbors in need.

Hartville Migrant Ministry

The migrants working and living at local farms are our neighbors too. For more than 60 years, Hartville Migrant Ministry has met the needs of this often-underserved group, building a stronger community for them now and into the future. Every year, the Ministry's free medical clinic, children's programs, wellness programming, and community room serve around 300 workers and their family members.

As our local migrant population is poised to grow, Foundation funding is helping the Ministry develop a new website, accept online donations, and create a sustainability plan. It's also funding Spanish lessons so the new director of services can strengthen community relationships, gain trust, and really connect with our migrant neighbors.

She Elevates

She Elevates is a Black-led, mostly volunteer-run organization that cultivates confidence, self-esteem, and leadership skills among girls ages eight to 14. Its innovative programming fosters empowerment and positive self-esteem that can be instrumental in influencing an adolescent girl's life path.

The girls learn about marketing, business plan creation, and public speaking. Some girls develop businesses; others learn how to promote a book they've written or planned. They shadow local female business owners and executives, attend an annual Confidence Conference, and attend monthly Confidence Club gatherings for peer support and brainstorming. She Elevates is primarily supported by individual donors. Sisters of Charity Foundation funding supported the creation of a fundraising plan and training to guide the organization's board as they work toward sustainability.

Whenever we promote innovative strategies for systemic change, we are realizing the Sisters' vision of impacting root cause of poverty.

St. John's Villa

St. John's Villa provides housing, supportive services, and vocational opportunities. Its seven residential homes located in Carroll County have the capacity to serve 55 adults with developmental disabilities. Its restaurant, wood shop, gift shop, and arts and crafts room employ residents and community members with disabilities. And its Growing Tree Learning Center cares for and educates both typically developing infants and children and those with special needs.

Sisters of Charity Foundation support is helping St. John's Villa pursue accreditation from the Commission on Accreditation of Rehabilitation Facilities (CARF) for its adult day and vocational services programs. For prospective clients, accreditation indicates operational efficiency, financial strength, and high-quality service delivery. Using a rigorous process, CARF surveyors determine whether the provider conforms to internationally recognized standards, commits to quality improvement, focuses on the unique needs of each client, and monitors outcomes. Accreditation will increase sustainability, enhancing community perception and improving operations to ensure a stronger future for St. John's Villa and its clients.